



# **Working Hours & Benefits**

### **5 Working Days**



7am, 10am, 3pm, 10pm



8 hours per shift, excluded 1 hour break time



Rotational

#### **Allowances**



Language Allowance



**Shift Allowance** 



**EPF** for Malaysian

#### **Benefits & Perks**



Annual Leaves, Medical Leaves, Hospitalization Leaves, Maternity Leaves



Insurance – Term Life, Accident, Hospitalization



Medical Outpatient Coverage, Employ ee Assistance Program (EAP)



## **Hiring Process**



Apply in our system (Workday).

You are required to complete digital assessments.

- Language Assessment
- English Assessment
- Virtual interview arrangement with project representative.
  - Second
    Interview would
    be required if
    further
    assessment
    needed

Interview
Result will
update after 1
week of the
interview
session

Offer Letter will be released within 1 week after received interview result Work Permit will be processed after the acceptance